



CONFLICT MINERALS

OEM Electronics AB standards of honest business and ethics define our principles and commitments so that legislation, ethical behaviour, human rights, anti-corruption and environmental protection are complied with. This also applies to our expectations of our partners and suppliers.

This description provides further clarification of our working methods in the field of illicit trade in natural resources, particularly certain minerals, known as conflict minerals

We recognise the need to end the illegal extraction and trade of natural resources, as well as the associated violations of human rights, conflict and environmental degradation, which is the result of this trade. This is critical in the region of the Democratic Republic of the Congo (DRC) As a result of some illegal practices in the extraction and trade of the ores of tantalum, tin, tungsten and gold that are set to the world market through the DRC region. We are making measures to increase transparency, ensure responsible procurement, and drive a positive change in this area.

We forbid violations of human rights in connection with the extraction, transport or trade in minerals. We prohibit direct or indirect aid to non-state armed groups, security forces or any other actor in the supply chain who has illegal control of mines, transport routes or Trade Points.

In the same way, we do not tolerate corruption, money laundering and bribery. We demand that the parties in our supply chain agree to follow the same principles and work with our supply chain to improve tracking of minerals and ensure responsible sourcing.

Suppliers who manufacture components, parts or products containing tin, tantalum, tungsten and/or gold shall, on request, declare to purchase only materials from environmentally and socially responsible sources

In Order to comply with the rules and regulations issued by the U.S. Securities and Exchange Commission (SEC) pursuant to section 1502 of the Dodd-Frank Wall Street Reform and the Consumer Protection Act, we review our supply chain to identify any minerals that can be termed as “conflict minerals” according to SEC rules. Information and declaration will be requested from suppliers where appropriate.

We have incorporated this approach into our supplier assessment and support industry initiatives, such as the Conflict Free Smelter Program (CFS), to validate that metals used in our products do not contribute to conflict and come from sustainable sources. List of validated smelters is available, suppliers will be asked to obtain material only through these validated smelters.

We maintain and expand continuously, where possible, our database of essential information and declarations from our suppliers that use tin, tantalum, tungsten and/or gold in their product